



Monday, 20 October 2014

Dear Mr. Gurry,

As you will recall, Ambassador Kim, CEB Secretary, requested to meet with the three Staff Federations on 7 October 2014 in New York, at which time he indicated that you would be willing to meet with the three Staff Federations.

The following day, which was the first day of the HLCM meeting, the Staff Federations met with you during the coffee and lunch breaks in order to discuss at length the Federations' request for the reinstatement of Mr. Moncef Kateb, President of the WIPO Staff Association.

We noted your acknowledgement of the fact that the decision to summarily dismiss Mr. Kateb was disproportionate with the allegations against him, as well as your commitment to reconsider this case upon your return to Geneva.

The content of our discussions was shared with Ambassador Kim and subsequently with the membership of our respective Staff Federations who are now requesting to know the outcome of the consultations.

Therefore, the Staff Federations look forward to receiving the conclusions of your reconsideration of this matter by Friday, 24 October 2014, so that our members can be informed accordingly.

Yours sincerely,

Ian Richards
President
CCISUA

Diab El-Tabari
President
FICSA

Dimitri Samaras
President
UNISERV

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cc. Mr. Ban Ki-moon, UN Secretary-General
Mr. Kim Won-soo, CEB Secretary and ASG and Special Adviser to the UNSG
Members of CCISUA, FICSA and UNISERV