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I specialize in the representation of international civil servants at the general service and professional levels in employment-related disputes before internal peer review bodies (Joint Appeals Boards, Disciplinary Committees), and in judicial appeals to the International Labour Organization Administrative Tribunal, the United Nations Dispute Tribunal, United Nations Appeals Tribunal, and other specialized tribunals.

I have successfully represented international civil servants from the VBOs and other international organizations in decisions relating to among others:

1. termination of appointment;
2. non-extension of appointment;
3. abolition of post;
4. disciplinary measures;
5. harassment (including mobbing);
6. performance appraisals;
7. promotion;
8. classification;
9. benefits;
10. selection/appointment;
11. UNJSPF pension benefits;
12. workplace injury compensation (Appendix D) claims;
13. freedom of association;
14. secondment.

I am also legal advisor to the Federation of International Civil Servants' Associations (FICSA) and advise staff associations/unions of many international organizations.